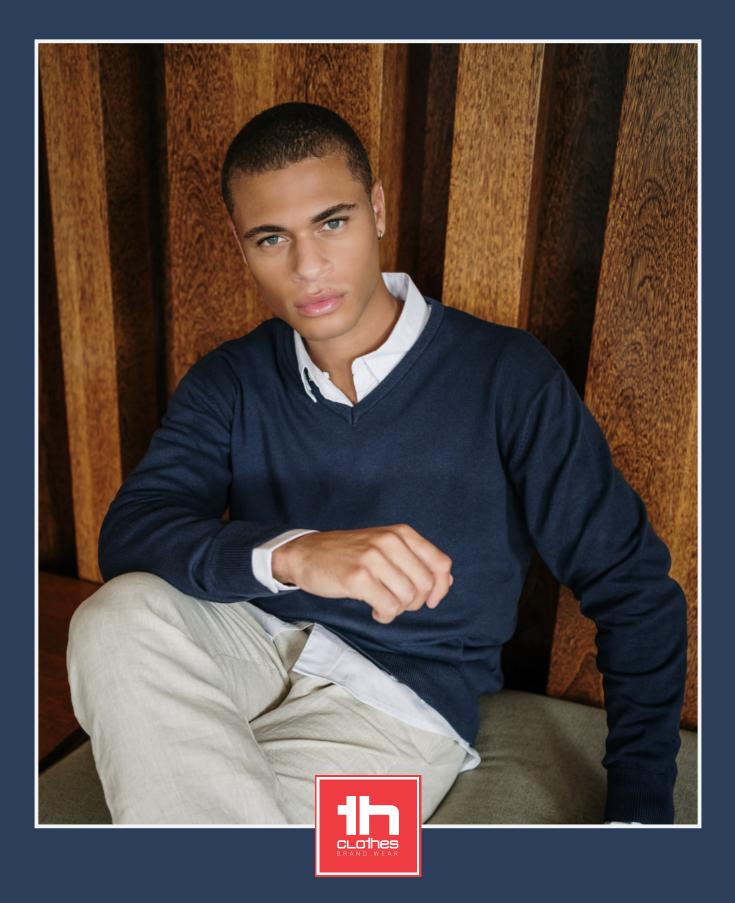
TH CLOTHES THIS IS OUR WORLD

2025



EST. 1998

— INDEX

- 1. THIS IS OUR WORLD
- 2. THIS IS OUR CULTURE
- 3. THESE ARE OUR VALUES
- 4. GROWING STEP-BY-STEP
- 5. PURCHASING WITH CRITERIA
- 6. EXPRESS THE CREATIVITY
- 7. TOOLS TO OUR DISTRIBUTORS
- 8. HOW WE DO BUSINESS



THIS IS OUR WORLD

TH Clothes is a brand owned by Organizações Biscana, whose headquarters are in the central region of Portugal, more specifically in Batalha. Having started its journey in 2006, the brand entered the market with the aim of meeting the need to supply certified quality products at a fair price. The following years, especially between 2010 and 2015, saw exponential growth in the Portuguese market, as a result of a clear commitment to developing new products with added value for customers, and consequently, the brand's international expansion, which saw representation in 12 European countries.

2016 was a year of great importance in terms of innovation and new product development, a period in which the brand reinforced its avant-garde positioning with the launch of 37 new items.

In 2017, to consolidate its market position, TH Clothes' strategy was based on three key pillars: constant focus on innovation in new product development, doubling of stock to around 6 million items, and notable work in selecting potential markets and expanding distribution, which currently represents sales in 27 countries.

In 2018, the brand again strengthened its permanent stock and expanded its color range, introducing five new items considered essential in the promotional market. That same year, it became a member of the Fair Wear Foundation, an international entity that certifies and attests to the brand's commitment to continuously improving working conditions in the factories where its products are produced.

2019 brought a revolution in the color palette, with the brand introducing ten new color options in its main ranges. In the same year, due to market demands, some premium items were also presented, further reinforcing the brand's archetype of quality and modernism.

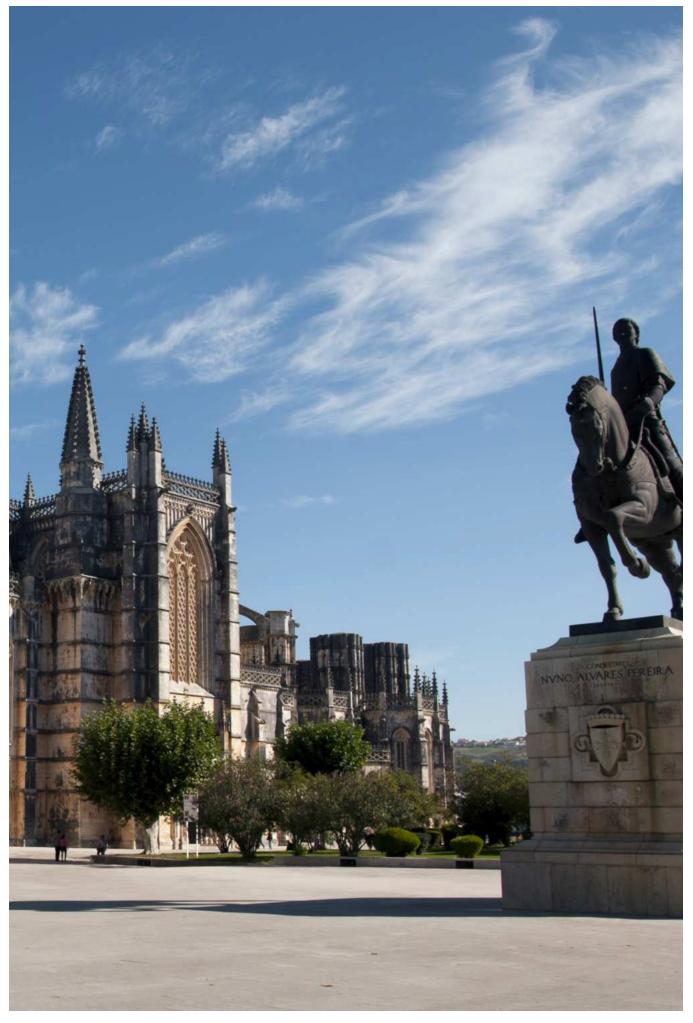
In 2020, TH Clothes expanded its product range with a line of workwear that reflects the perfect alliance between material quality and durability, with the brand's signature design touch.

In 2021, the brand continued its tradition of innovation by launching the first sneaker on the market with a removable, customizable patch. This was also the first year of the Less Plastic Initiative, an effort to demonstrate the brand's commitment to significantly reducing plastic consumption.

2022 saw continuity, both in terms of investing in new products and introducing new colors. However, the standout achievement this year was the development of substantially more efficient logistics, with a modernization of the main warehouse layout in Portugal and the introduction of intelligent software for faster, more assertive product dispatch. To complement the brand's approach to customers, a new website was introduced with a modern and intuitive design.

In 2023, the brand embraced a premium positioning with a redesigned catalog and website improvements. We launched unique products, introduced new colors, and expanded the sports line for adults and children, reinforcing our commitment to quality and innovation.

In 2024, we strengthened our market position with a more intuitive website and the launch of 17 new products, including children's items and new colors. These additions emphasize our commitment to excellence, broadening our range to better serve our customers.



• Mosteiro de Santa Maria da Vitória, Batalha, Leiria, Portugal

THIS IS OUR CULTURE



Today our vision is a reality. The Better Cotton Initiative (BCI), or simply Better Cotton, is the largest cotton sustainability program in the world. In just over a decade, BCI has managed to convince stakeholders that span the sector to be it's partners, namely, farmers, ginners, spinners, suppliers, manufacturers, brand owners, retailers, adding now more than 2,300 members in the Better Cotton network.



TH Clothes has always taken on a huge commitment with the quality of its products. Proof of this is the obtaining of the Standard 100 by Oeko-Tex certificate, which aims to guarantee the use of regulated substances free from health hazards. Obtaining this certificate is a worldwide synonym that ensures responsible textile manufacturing, and consequently, represents a guarantee for industry, commerce and consumers.



The GRS seal is an in-depth certification that not only guarantees the recycled content of the product (minimum: 20%), but also ensures a sustainable production, the absence of harmful chemicals and ethical conditions of work. This international product standard was created by Certifications Control Union in 2008 and is currently owned by Textile Exchange.



The Recycled Claim Standard (RCS) is a voluntary international standard that establishes requirements for third-party certification of recycled content and chain of custody. The goal is to increase the use of recycled materials. The RCS reference does not address the use of chemicals or other social or environmental aspects of production beyond the integrity of the recycled material. RCS is based on chain requirements Content Claim Standard (CCS) custody.



In order to ensure working conditions for people in the ready-made garments industry and to avoid incidents in the countries where we purchase our products, TH Clothes considered essential to become a member of the International Health and Safety Agreement in Textile and Clothing Industry (International Agreement).

This agreement is legally binding between clothing brands and unions, with the aim of making textile factories safer. TH Clothes thus takes extreme care with the working conditions of all those who contribute to the production of its products, so it provides all the guidelines so that they are safe throughout the production process. In this way, TH Clothes, in partnership with Bangladesh suppliers, ensures that all measures are being taken to build a better future for the clothing business.



The FAIR COTTON and ECO FRIENDLY labels on our products are a testament to our firm commitment to sustainability. The FAIR COTTON label ensures that we use cotton grown responsibly, improving farmers' conditions and respecting the environment. Meanwhile, the ECO FRIENDLY label reflects our dedication to reducing our environmental footprint, whether through recycled materials or supporting conservation initiatives. These labels represent a solid and ongoing commitment to a more sustainable future for all.



We are currently experiencing a worldwide appeal for a more active and intense awareness of packaging, so, following its plastic reduction process, the brand has increasingly invested in the use of biodegradable materials, such as cardboard. This time, a program was created to reuse all shipping packaging, in order to minimize waste and ensure responsible use.



LESS PLASTIC! THIS IS NOT JUST AN ACTION, IT'S A POSITION!

TH Clothes takes environmental responsibility very seriously, and it's precisely for this reason, and committed to reducing plastic consumption in our transactions, that we have decided to reduce drastically this material in most of our packaging. In addition to this measure, we have eliminated plastic straps in our boxes, which is another step in strengthening our commitment to environmental responsibility.



The DNA of the Portuguese people is widely recognized in the textile world. Its success story dates back to the 16th century with the construction of the sails used by Portuguese ships. Since that time, the quality of construction and the design of Portuguese brands is appreciated all over the world, so these were the bases that contributed to the fact that, nowadays, Portuguese textiles mean flexibility, speed, consolidated knowledge and innovation. Based on these premises, TH Clothes continues to invest heavily in the quality of its products and in the expansion of its ranges, always with the vision of a future marked by differentiation and added value at the most diverse levels.

COMMITMENT BEYOND BORDERS

Since the creation of the brand, TH Clothes has faced challenges with a positive and open mindset, infusing a youthful and transformative spirit into its business practices. We have witnessed oil spills in the Atlantic, massive fires in the Amazon rainforest, nuclear reactor accidents in Fukushima, and the gradual increase in ocean temperatures. TH Clothes is fully aware of the impact of its business model on the environment and has, over time, worked to reduce its ecological footprint by implementing consumption reduction measures and waste management practices. In 2024, we aim to increase these efforts and solidify the policies adopted in previous years; here are our main proposals.



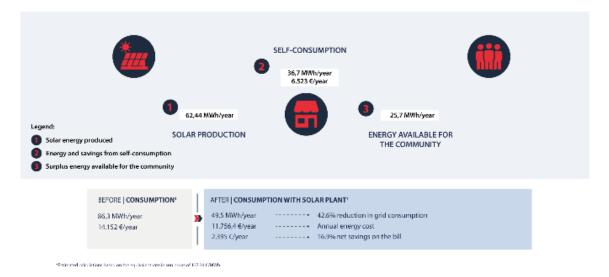




Reduction of Electricity Consumption through the Creation of a Solar District::

- Installation of 120 photovoltaic modules covering an area of 427 m².

- Estimated savings of 42.6% in grid consumption.



- Equivalent to planting 1,572 trees.



- Corresponding to a reduction of 6,761 kg of $\rm CO_2/year.$



Increased LED Lighting Coverage in the Warehouse and Offices:

- After replacing LED lights in the upper warehouse, our goal is to replace the fluorescent lights in the lower warehouse.

- Conversion of 76 lights to LED tubes.

Employee Awareness on Savings Practices:

- Distribution of information at strategic points to promote resource conservation practices for water and energy.

- The goal is to at least maintain previous years' levels of water and energy consumption.

Optimized Container Space Usage:

- According to the International Maritime Organization, cargo shipping accounts for nearly 3% of annual CO₂ emissions and other greenhouse gases.

Avoiding Air Shipping Whenever Possible:

- The European Commission has warned that aviation could account for 188 million tons of CO₂ by 2050.

- TH Clothes is committed to avoiding this mode of transport as much as possible to reduce excessive emissions.

Ongoing Promotion of the Less Plastic Strategy:

- TH Clothes is committed to continuing its strategy of reducing plastic use in supplier packaging and recycling it.

- Instead of using 10 printed plastic bags, we use only one unprinted bag for all items within a volume in most cases.
- In 2024, the brand plans to use technologies that enable its packaging to degrade quickly and environmentally friendly.

Reusing Boxes from Suppliers:

- The volume of shipments received in our warehouse is substantial, creating a need to reuse boxes.

- Whenever possible, we continue to ship orders in reused boxes to reduce our consumption. When not possible, we recycle the cardboard.

- TH Clothes considers sustainability a strategic priority, demonstrating an awareness of the environmental and social impacts of cotton production and a desire to mitigate these impacts.

- Involvement throughout the supply chain enables the company to have a comprehensive and integrated view, identifying areas for improvement and implementing sustainable practices at every stage of the process.

- Recycled Content Guarantee: the brand ensures that products contain at least 20% recycled content, increasing transparency for consumers seeking greener products.

- The company has always been committed to offering high-quality products to its customers. Achieving the Standard 100 by Oeko-Tex certification provides customers with assurance that TH Clothes products are free from harmful substances.

- As part of our environmental responsibility narrative, we emphasize our commitment to sustainable and environmentally conscious textile production.

- TH Clothes' adherence to the International Accord on Health and Safety in the Textile and Garment Industry is a tangible demonstration of its commitment to worker safety, health, and well-being throughout its supply chain. This not only promotes a safer work environment but also strengthens the company's reputation as a leader in social and corporate responsibility within the apparel sector.

- TH Clothes embraces the legacy and reputation of Portuguese textiles while constantly seeking to innovate and differentiate itself in the global market. The company is committed to maintaining the highest quality standards while expanding its product offerings and adding value for customers at all levels.

THESE ARE OUR VALUES

HONESTY

in the products we place on the market, guaranteeing the trust of partners and consumers.

HUMILITY

it is the quality of those who act with simplicity, a characteristic of people who know how to assume their responsibilities, without arrogance.

SINCERITY

We act on our own initiative, with corporate responsibility, and we fight for our goals with determination.

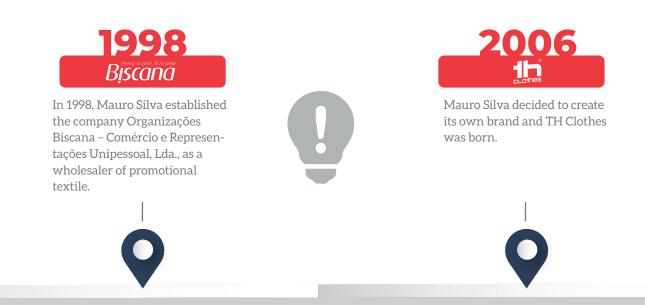
RESPONSIBILITY

We act prudently and responsibly for the benefit of society and the environment.



These values are the driving force by which we are governed, the basis of all our present and future decisions in regards to our mission and our strategic vision.

GROWING STEP-BY-STEP







WE BUY WITH CRITERIA

At TH Clothes, we believe that the right partner is an essential asset to a company's success.

Over the last 15 years, TH Clothes has built a network of suppliers offering the best products with certified quality.

We oversee the entire production process to ensure the ideal customization of our items.

TH Clothes recognizes the importance of responsible purchasing practices in the textile industry, aiming to ensure fair treatment for workers and promote a healthy working environment.

Our brand prioritizes fair price negotiations, allowing supplier companies to offer decent wages to their workers and invest in facility safety. Additionally, we give our suppliers adequate time to produce the ordered quantities, thereby avoiding harmful practices like excessive overtime and subcontracting.



CODE OF CONDUCT

The Code of Conduct (CoC) establishes essential rules and provides guidelines to ensure that all of us, including everyone representing TH Clothes, act with unwavering integrity, in compliance with the various laws, regulations, and policies that govern us.

Our entire business is built on trust, and this Code of Conduct expresses our personal commitment to earning that trust every day.

This CoC applies to all suppliers, agents, and other companies providing services or products to TH Clothes, hereinafter referred to as partners. By signing this document, all partners are formally informed and must comply with TH Clothes' requirements concerning good workplace practices, respect for workers, and the most efficient working methods.

- OECD due diligence guidance for responsible supply chains in the garment and footwear sector
- International labour standards
- UN sustainable development goals
- FWF code of labour practices

Business Practices:

Compliance with the Law: Respect and follow all local and national laws. In case of conflict with national or international laws, the latter prevails.

Protection of TH Clothes' Intellectual and Physical Property: Ensure the security of TH Clothes' information and property against unauthorized access.

Corruption Prevention: Total commitment against any form of corruption in all contexts and business partners.

Data Protection: Ensure the security of employees' and suppliers' personal information, avoiding leaks unless mutually agreed.

Ethical Practices:

Free Choice of Employment: Forced labor, including compulsory or prison labor, is prohibited.

No Discrimination in Employment: Hiring, remuneration, access to training, promotion, termination of employment, and any other aspect of the employment relationship should be based on the principle of equal opportunities, without discrimination based on race, color, sex, religion, political affiliation, union membership, nationality, social origin, disability, or incapacity.

No Child Labour: The use of child labor is strictly prohibited, ensuring that working conditions are safe for younger workers, with the minimum age for employment not being less than the age of completion of compulsory education or the minimum age set by the country's legislation.

Freedom of Association and Right to Collective Bargaining: Recognize and respect the right of workers to join unions and bargain collectively.

Payment of a Minimum Wage: Ensure that wages and benefits meet minimum legal or industry standards and provide a decent living for workers and their families.

No Excessive Overtime: Ensure working hours comply with applicable laws, with limits on overtime and appropriate compensation.

Safe and Healthy Working Conditions: Promote a safe and hygienic work environment, protecting workers from accidents and health risks.

Legally Binding Employment Relationship: Avoid practices that seek to circumvent employers' legal obligations, such as temporary work contracts or apprenticeship programs with no real intention of providing regular employment.

Environmental Practices:

Animal Welfare: Ensure that no production for TH Clothes causes harm or cruelty to animals. The brand is committed to using technologies and resources to protect wildlife, recognizing animal rights.

Environmental Protection: Recognize and combat the environmental damage caused by the textile industry. The brand is committed to environmental preservation and reducing environmental degradation.

Reduction of Harmful Chemicals: Promote the use of chemicals that are safe for the environment and for human skin, encouraging the reduction of harmful substances in production processes.

This set of rules was compiled by TH Clothes with special attention to gender imbalances and biases, as well as the risks identified by the OECD (Organisation for Economic Co-operation and Development) in the apparel and footwear sector.

Any complaints directed at TH Clothes will be heard and considered to improve the company's practices.

TH Clothes will be responsible for monitoring the implementation of the Code of Conduct, primarily through the physical presence of brand representatives at production sites. This practice allows effective control to ensure compliance with the aforementioned indicators. Additionally, all external audit reports will be collected, and, when necessary, TH Clothes will conduct audits and inspections with partners.

In case of detecting irregularities, TH Clothes will immediately contact the supplier, and an action plan will be implemented. If the partner voluntarily violates any of these indicators, it may result in the termination of the business relationship.

Subcontracting is strictly prohibited unless pre-approved by TH Clothes. Partners will be informed, at the time of establishing the partnership, that they must not use subcontracting in the production process.

TH CLOTHES -



WE DEVELOP PRODUCTS TO EXPRESS CREATIVITY

In an era of individual expression and differentiation, creativity becomes not just an advantage but a necessity. In the promotional textile industry, standing out is essential to captivate customers and leave a lasting impression. With TH Clothes, we not only offer quality products but also unlock a world of creative possibilities for you and your clients to explore.

Limitless Inspiration:

With a wide range of fabric, color, and style options, our brand puts creativity directly in your hands. From creating corporate uniforms that reflect a company's unique identity, we are here to turn your visions into textile reality.

Personalized Collaboration:

We understand that each client is unique, which is why our team is ready to collaborate with you at every stage of the process. From conception to final delivery, we work together to ensure each piece conveys your message authentically and impactfully.

Innovation in Design:

In a constantly evolving world, staying ahead of trends is essential.

Commitment to Quality:

Our commitment to excellence extends beyond creativity to the quality of our products. Each piece is carefully crafted to ensure durability and comfort without compromising on style.



ENSURING QUALITY AND RELIABILITY: AUDITS, CONTROLS

At TH Clothes, quality is one of our top priorities. We recognize the importance of providing our customers with products that meet and exceed their expectations. To ensure the consistent quality of our promotional textiles, we implement audits, controls, and checks at every stage of the production process.

Thorough Audits:

Our audits are conducted by highly qualified professionals who inspect every aspect of production in detail, from raw material selection to the final finish.

Precise Controls:

During the manufacturing process, we implement precise controls to monitor and maintain quality consistency. Each stage of production undergoes checks to ensure that our products meet the standards TH Clothes is committed to.

Constant Checks:

Constant checks are conducted to ensure product integrity over time. This includes tests for strength, durability, and performance to ensure that our promotional textiles maintain their quality even after multiple uses and washes.

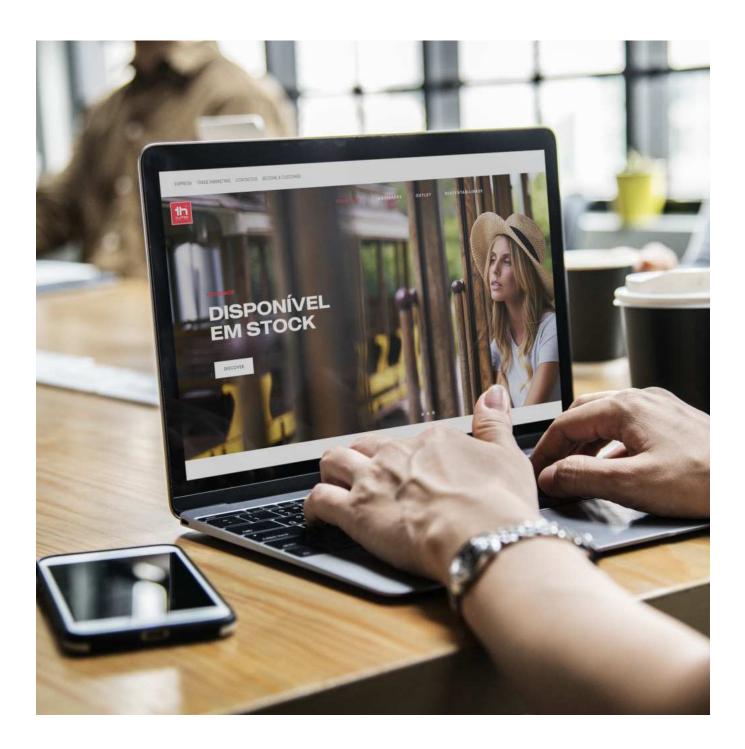
Commitment to Transparency:

At TH Clothes, we value transparency in all our operations. We are always available to provide detailed information on our audit, control, and verification processes, demonstrating our commitment to the quality and reliability of our products.

With TH Clothes, you have a partnership based on quality, trust, and integrity. Our audit, control, and verification practices ensure that every product bearing our name is worthy of our customers' trust.

TOOLS TO OUR DISTRIBUTORS

- Online Store with real-time updated stock, for your convenience;
- Marketing tools for digital and POS communication;
- Download area with high quality images, catalogue, editable promotions and more;
- Technical datasheets with product details;
- Customer service and real-time support;
- Fast delivery and order tracking;
- Marketing tools catalogue;



HOW WE DO BUSINESS: TRANSPARENCY AND COMMITMENT

Our approach to business is driven by fundamental values of transparency, integrity, and commitment. We have built a reputation of trust and excellence over the years, and each transaction is an opportunity to demonstrate our commitment to customer satisfaction.

Transparency at Every Stage:

We believe in the importance of transparency in all aspects of business. From the first contact to the delivery of the final product, we work openly with our customers, providing clear and accurate information on products, processes, and timelines.

Long-Term Relationships:

We value each partnership we establish and strive to build long-term relationships with our customers. We are committed to being a reliable and dedicated partner.

Responsible Sustainability:

We are committed to minimizing our environmental impact, from selecting eco-friendly materials to sustainable manufacturing practices.

- Brand focused on B2B relationships with 15 years of experience;
- Our distributors are the ambassadors of our brand;
- Engagement and support are the foundation of our relationship with distributors;
- We do not sell to end customers;

• As a TH Clothes partner, you will have access to 6,000,000 items in stock, ready to be delivered worldwide.

Each business is more than a commercial transaction—it's an opportunity to build a strong and meaningful partnership.



TH CLOTHES

Want to be a TH Clothes distributor? www.thclothes.com

Want to know more about us?

send us an email to thclothes@thclothes.com or call us through (+351) 244 769 515.



thclothes.com

 Distribution
 Portugal
 Spain
 Greece
 Holland
 Italy
 Croatia
 Belgium
 Slovenia
 Lithuania
 Hungary

 Poland
 Angola
 Cape Verde
 Romenia
 Cameroon
 Latvia
 Slovakia
 Denmark
 Estonia
 Russia